





Impact Report 2023

A World Where Every Community Thrives **OUR MISSION**

We improve the lifelong outcomes for communities and individuals who have limited access to resources and opportunities.

T. D. Jakes Chairman

"Philanthropy has a vital role to play in ensuring that resources reach the communities where they are most needed, and the T.D. Jakes Foundation is uniquely positioned to contribute to this effort."

Dear Friends,

As I reflect on the T.D. Jakes Foundation's journey, I am reminded of the simple truth that the work of any organization ultimately boils down to its impact on people and places. The Foundation's roots lie in my own experiences growing up in communities grappling with poverty, inequality, and limited opportunities. Witnessing systemic barriers and injustices limiting the potential of hardworking individuals led me to start the T.D. Jakes Foundation, believing that by addressing these challenges head-on, we could create transformative change and unlock the untapped potential of millions.

In 2023, the T.D. Jakes Foundation embarked on a new chapter, welcoming new leadership and propelling us to reach new heights. Our new CEO, Kelley Cornish, possesses a wealth of experience, passion, and deep understanding of the challenges faced by communities with immense potential which, coupled with her expertise in driving systemic change, will be invaluable as we work to create a world where every community thrives.

This moment in our country's history is pivotal, and there remains a need for individuals and communities to equitably participate in and benefit from systems that are changing. Philanthropy has a vital role to play in ensuring that resources reach the communities where they are most needed, and the T.D. Jakes Foundation is uniquely positioned to contribute to this effort.

2023 was a year of continuing to catalyze opportunities through workforce readiness, community building, and corporate partnerships leading to increased investments of time, resources, and millions of dollars in our youth, workforce, and neighborhoods. Our transformative partnership with the Wells Fargo Foundation exemplified our commitment. We awarded \$9 million in grants to 16 changemaking organizations, supporting economic advancement initiatives. Looking ahead, our new vision and mission will guide us in driving greater impact through innovative partnerships, groundbreaking initiatives, and amplifying unheard voices. The T.D. Jakes Foundation is built for this moment, and I am deeply proud of the work we do to strengthen environments around us and build bridges for resources to reach those who need them most.

I thank our partners, supporters, and community members. Your support and collaboration have been instrumental to our success, and we look forward to continuing this journey together.

With gratitude and hope,

T.D. Jakes Founder and Chairman



Kelley Cornish President & CEO

"I am incredibly excited about the journey ahead and the impact that we can achieve together. I invite you to join us in this work, to lend your time, your talent, and your passion to this critical cause." Dear Friends and Partners,

It is with great excitement and a deep sense of purpose that I write to you as the new President and CEO of the T.D. Jakes Foundation. As I step into this role, I am humbled by the trust placed in me and the opportunity to lead this remarkable organization into its next chapter.

Since joining the Foundation, I have had the privilege of assembling a new team of talented and passionate individuals who share our vision for a world where every community can thrive. Together, we have hit the ground running, driven by a sense of urgency and a deep belief in the power of innovation, collaboration, and equity.

Through our corporate partnerships, we have forged powerful alliances with leading companies and foundations, leveraging their resources, expertise, and networks to amplify our impact. Some of our proudest achievements in 2023 have been:

- Immersed 461 students in Science, Technology, Engineering, Arts, and Math at STEAM Academy.
- Introduced over 2,500 job seekers to employment opportunities through our Hiring Mixers.
- Provided laptops to high school seniors, returning citizens, and youth in STEAM programs.
- Invested \$9 million in community organizations in partnership with Wells Fargo Foundation.
- Began the process of developing the Foundation's first strategic plan to launch in 2024.

As we look back on 2023 and look ahead to 2024 and beyond, we are excited to build upon this foundation and take our impact to the next level through financial inclusion, educational access and workforce readiness, and community transformation and well-being.

I am incredibly excited about the journey ahead and the impact that we can achieve together. I invite you to join us in this work, to lend your time, your talent, and your passion to this critical cause. Together, we can build a future of equity, opportunity, and prosperity for all.

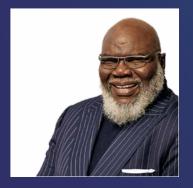
With gratitude,

Kelley Cornish

President and CEO

OUR BOARD

T. D. Jakes Foundation Board of Directors is comprised of successful business leaders who have worked throughout their careers to create cultures of inclusion and expand access to opportunity.



T.D. Jakes Chairman of the Board



Janice Bryant Howroyd Board Member ActOne Group



Cynthia "Cynt" Marshall Board Member The Mavericks Organization



Jeff Rich Board Member Sunstone Partners

Table of Contents

Our 2023 Impact	
Steam Academy	1
Hiring Mixers	4
Laptop Giveaway	6
Principal for a Day & U.S. Hunger 100,000 Meal Pack	7
Investing in Our Community	8
Increasing Our Capacity	9
Going Further Together	10
Investing in Our Future	11
Join the Movement	12

Igniting Passion for STEAM: STEAM Academy

Excitement overflowed as hundreds of 11-15 year olds shared their favorite memories from the 4th annual STEAM Academy. For many youth, the free program opened up a world of transformative hands-on opportunities in Science, Technology, Engineering, Arts, and Math they hadn't experienced before. As one participant put it, the academy allowed them to "try new things that I wouldn't normally try at school or home."

Away from the traditional classrooms, seasoned professionals provided firsthand knowledge as curious minds soaked up practical experience with skills that will propel them into careers that will build our future. "Exploring new careers in engineering" was a highlight for some, while others cherished "making new friends" and "flying drones."

Thanks to our partners, STEAM Academy unlocked new possibilities.



Long-lasting Impacts

77%

of parents reported that students continued to use or explore skills learned in STEAM Academy after the conclusion of the program.

68%

of parents reported that their student expressed new career interests in STEAM fields since attending STEAM Academy.

Commitment to the Program

97%

of parents said their student will attend future STEAM Academy programs.

STEAM Academy Overview in Numbers

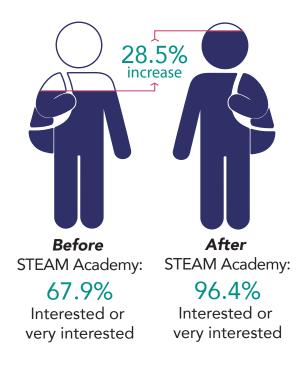
461

Students attended STEAM Academy across the two weeks of the program

50+ Hours of experiential learning across two weeks of STEAM Academy

Increased Interest

Parents rated their student's interest in STEAM subjects both before and after STEAM Academy. Here's what they said:









"My favorite part of STEAM Academy week one was the prototyping portion... I loved being able to create something that you got to experience working and knowing that you were the one that created it just makes the experience so much better!"

- 10th Grade Student



What Parents are Saying:

Parents highlighted some of the skills and personal growth students gained:

"He learned more about **coding**, the importance behind coding, increased socialization and being actively involved."

"**Programming** in Java and other languages that he was not completely familiar with."

"Confidence, teamwork, collaboration."

"Agile **communication**, innovative **ideation**, and confidence that when you keep trying you can achieve your goals."

"...the opportunity to explore **flying drones** which he'd never worked with in person before." Parents talked about what they saw as benefits of STEAM Academy:

Access

to professionals and their expertise

Social skills

and new friendships among students

Exposure

to a wide variety of technologies beyond video games

Cultivating interest

in STEAM and other programs that will help them in later years

Self-confidence

and interest in STEAM

"It was an amazing opportunity that was freely given to all of our children. Thank you and all the people that made it possible. My son took an introductory programming class this year as a result of the exposure he had to the STEAM program you offered."

- STEAM Academy Parent

Special Thanks to Our Partners



Dallas Mavericks

ROBOTOPIA

Robotopia



Steward Family Foundation

Sachs

Goldman

Goldman

Sachs

Building Bridges to Employment and Opportunity: Hiring Mixers

The fall and spring Hiring Mixers hosted by the Foundation and Workforce Dallas have been a gamechanger for job seekers like Candace Moore. "I am very grateful that the Hiring Mixer was available and that I was able to gain something from that experience," shares Candace, who was hired as a teacher after attending the event. "The impact that I plan to have as a teacher now that I've been offered this opportunity is very large."





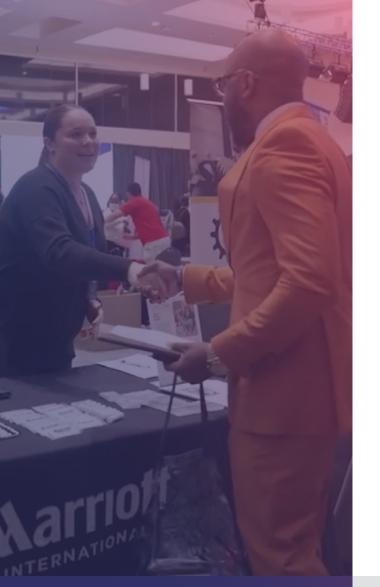
450+ job seekers have received jobs from the Fall Hiring Mixer

Workforce Readiness Offerings

420+

job seekers received free headshots 150 +

job seekers went to workshops on financial literacy, resume building, and Disruptive Thinking







40+ employers were in attendance	10 different sectors were represented		
Government & Public Sector	Retai Cons Good	umer	
Logistics & Transportation	Health	ncare	Financial Services
Technology	ity	Sports & Entertainment	
	Hospital	Business Services	Staffing & Recruit- ment

Special Thanks to Our Partners



Dallas Mavericks

Truist Bank

TRUIST HH

🙈 State Farm[®]

State Farm

2,500+ job seekers attended the Hiring Mixers



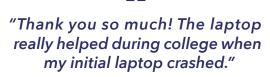
Connecting Communities to Opportunity Through Technology: Laptop Giveaway

Access to technology is key for ensuring digital equity and keeping community members connected to opportunities to learn, work, and succeed in today's interconnected world. In 2023, the Foundation was honored to give away more than 120 laptops that supported individuals ranging from graduating high school seniors to returning citizens to youth in STEM and STEAM programs as they pursue new educational and employment opportunities.



"I absolutely love the laptop. It works very well and I'm able to apply for colleges, scholarships, and learn how to use Microsoft before I head to school."

- Laptop recipient



- Laptop recipient



123 laptops provided to members of the Foundation community

Recipient Spotlight: Texas Offenders Reentry Initiative (TORI)

The 25 laptops donated to TORI significantly increase digital access for the program's clients, who often face challenges accessing computers and other technology resources. With the arrival of the new laptops, TORI clients now have computer access to improve workforce readiness, pursue education and training programs, evaluate options for affordable housing, and develop financial skills.

Partner. Invest. Impact.

From adopting Urban Park STEAM Academy to connecting students to our programs and resources, we are proud to continuously partner with Dallas ISD in support of educating all students for success.

Joining forces with our partners at State Farm, the Foundation team packed 100,000 meals as part of the U.S. Hunger 100,000 Meal Pack event to support families in need. Efforts like these are critical in areas like Dallas County which has one of the nation's highest levels of food insecurity among children.

In 2023 our partnership with the Wells Fargo Foundation catalyzed transformative investments in our community and our organization, amplifying our mission and expanding our reach.







WELLS FARGO Together, T.D. Jakes Foundation and the Wells Fargo Foundation granted **\$9 million** to community-based organizations across America, strengthening the economic, entrepreneurial, and cultural infrastructure.

Community Foundation of Central Savannah River Area (CFCSRA)	The Dallas Entrepreneurs Center (DEC)	Enterprise Community Partners	Greenwood Rising Black Wall Street History Center
Greenwood Cultural Center Greenwood Cultural Center	HBCU Community Development Action Coalition (CDAC)	HomeFree USA	Jackie Robinson Foundation
The Milken Institute	OPERATION HOPE Operation Hope	Paul Quinn College	Society for Financial Education & Professional Development (SFEPD)

Growing Our Team, Extending Our Reach

To support our growth and increasing impact, we expanded our collaborative team to include new members with new skills. This allowed us to successfully manage new initiatives, maintain our existing signature programs, and extend our reach to make a difference nationally.



"I'm continually inspired by the talented and dedicated professionals who make up the Foundation team. Each new team member brings a diverse set of skills, experiences, and perspectives that enhance our work and reinforce our ability to drive meaningful change."

- Kelley Cornish, President & CEO

Marc Alexander

Sr. Director, Strategy & Operations Sequena Alexander Events Specialist Kelley Cornish President & CEO

 Marcedes Fuller
 Special Assistant to the President Arnetta Harris Chief of Staff Angela Johnson Communications Specialist **Tiffani Martin**

Project Manager

Trina Ochoa Executive Assistant **Briyana Ramirez** Events & Online Specialist

Tozyea Reed Manager, National Partnerships **Michael Santini** Sr. Director, National Partnerships

Brent Wilson Chief Operating Officer **Sheena Wood** Finance Assistant

T.D. Jakes Foundation

An Integral Part of the TDJ Group

Collaboration and strategic partnerships are the driving force of our work, allowing us to combine strengths, community connections, and resources with peer organizations to maximize impact. In 2023, this approach enabled us to reach and invest in a broad range of individuals, organizations, and communities. "We can't tell the Foundation's story without talking about the Foundation's family... we are better together than we are apart."

- Chairman T.D. Jakes

Metroplex Economic Development	 Provided laptops to 40 graduating Distinctively Debs. Offered information and opportunities to participants of the Texas Offenders Reentry Initiative (TORI) during the Hiring Mixers. Built connections between program partners to amplify impact.
	 Hosted Disruptive Thinking discussion for fall Hiring Mixer attendees. Hosted a panel in advance of the Hiring Mixer to discuss the future of the workforce which included topics like artificial intelligence (AI) and how to navigate an ever-changing work landscape successfully.
The Foundation & TDJ Real Estate Ventures (TDJREV)	 Invested in the establishment of a grocery store in one of Augusta, GA's communities with limited access to healthy food, addressing the critical issue of food deserts in the city.
The Foundation & TDJ Ministries (TDJM)	 Secured corporate partnerships in support of the 2023 International Leadership Summit to ensure that attendees engaged in robust panel discussions.

Strategically Planning Our Future

In 2023, we began the process of developing a three-year strategic plan to help us define where we are going and how we are going to get there. Through this process we defined our new mission, vision, values, and strategic pillars that will guide our work as we move forward.

We are excited about our accomplishments and the seeds planted in 2023. We remain committed to advancing our mission and creating lasting change in 2024 and beyond.

Stay tuned for our completed strategic plan in spring 2024!





A world where every community thrives

Mission

We improve the lifelong outcomes for communities and individuals who have limited access to resources and opportunities.

Values

Innovation Transformation Integrity Bridge-Building **Problem-Solving** Equity



Strategic Pillars

同 **Financial Inclusion**

٩TT

Educational Access and Workforce Readiness



Community Transformation and Well-being

Thanks to Our Contributors

We are immensely grateful to the **570+** individuals and organizations who partnered with us throughout 2023. Our work would not have been possible without your support.





To join the T. D. Jakes Foundation's efforts to work toward a world where everyone thrives:

Visit our website, tdjfoundation.org.

Follow us on social media:



Email us at info@tdjfoundation.org.

Visit tdifoundation.org or text "TDJF" to 53-555 to donate to support our mission of improving the lifelong outcomes for communities and individuals who have limited access to resources and opportunities.